



## Careers Policy

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<b>Review Date</b>	<b>May 2025</b>

An academy within:



“Learning together, to be the best we can be”



## 1. Introduction

- Our policy on Careers and Enterprise Education is based on the requirements of providing young people with a careers education which equips them with employability skills and offers independent careers advice in order for them to have the best possible chance of being in employment in the future
- Careers and Enterprise Education is National Curriculum requirement and is taught through specific Enterprise lessons, Careers Fairs and as part of Personal, Social and Health Education at Becton School.

## 2. Aims

Careers and Enterprise Education teaches our students:

- To become resilient and independent learners
- To have high aspirations
- To have an idea of their plans for the future
- To improve their employability skills
- An awareness of the world of work and what careers are available

## 3. Roles & Responsibilities

- Karon Ransom – Assistant Head for Personal Development
- Joel Hardwick – Named Governor for Careers
- Tracey Curtis – P16, Careers and Transitions Lead
- Sue Williams-Bradshaw (CYT) – Careers Professional

## 4. Organisation & Content

Through our Careers and Enterprise Programme we will provide children with the necessary skills and experiences required for them to confidently enter the world of work when they have completed their education.

Our programme consists of a variety of different Careers and Enterprise experiences that will equip children with work related skills. These include:



- Careers is covered in PHSE lessons in years 7,8 and 9. In years 10 and 11 (12 and 13 at the Becton Site), in addition to PHSE lessons we hold careers activities and visits.
- We use a variety of sources to ensure that our pupils are aware of the current and local careers market.
- Where appropriate, careers is built into the wider curriculum.
- We hold careers activities throughout the year.
- We offer of work experience where appropriate in years 10 and 11.
- We support our pupils to transition to the next stage of their education whether that be an apprenticeship, college, 6th form of the world of work and ensure that their horizons are broadened.
- Our pupils are all offered personal careers guidance sessions

## 5. Contact / information

Parents and carers will receive information and updates about ways to support children on their journey into the world of work and further education through reviews and over the course of the year as opportunities become available.

If you would like any more information about our Careers Programme or for further help and support please contact:

- Karon Ransom – Assistant Head for Personal Development  
[kransom@nexusmat.org](mailto:kransom@nexusmat.org)
- Tracey Curtis – P16, Careers and Transitions Lead [tcurtis@nexusmat.org](mailto:tcurtis@nexusmat.org)
- Sue Williams-Bradshaw (CYT) – Careers Professional  
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